

(Ref. F.S. 1012.22; 1012.27) (Amended: 11/16/99)

## **1.06 DISTRICT ORGANIZATIONAL CHART**

The Superintendent shall recommend to the School Board, for approval, an organizational chart showing the line/staff relationship of the organization. The organizational chart shall be reviewed as the needs of the organization change.

(Ref. F.S. 1001.42; 1012.27) (Adopted: 01/08/81)

## **1.07 NON-DISCRIMINATION**

Discrimination on the basis of race, religion, color, sex, marital status, age, national origin, **pregnancy**, or disability is prohibited in the employment of personnel, in the provision of educational programs, and in the conduct of the business affairs of the Clay County School System, and provides equal access to the Boy Scouts and other designated patriotic groups.

Reasonable accommodations shall be provided to an employee, who is eligible under the Americans with Disabilities Act or Section 504, to enable the employee to perform essential job functions and enjoy equal employment opportunities.

(Ref. Federal Civil Rights Acts Title VI, VII, IX; Section 504.F Rehabilitation Act, 1973-78; Pl. L. 94-142, Boy Scouts of America Equal Access Act, 20 U.S.C. 7905) (Amended: 02/17/94, 12/18/12)

## **1.08 SCHOOL ADVISORY COUNCILS**

### **A. Requirement and Name**

Each school is required to establish an advisory committee. The name of the Committee will be The (school name) School Advisory Council.

### **B. Membership**

The school advisory council shall be composed of the principal, teachers, support personnel, students (required at the high school level and optional at the junior high school level), parents, and other citizens who are representative of the ethnic, racial, and economic community served by the school.

The following membership percentages shall be based on the total number of members, including the principal:

Teachers = at least 20% (of elementary councils)/at least 30% (of secondary councils)  
Parents & other citizens = at least 51%  
Support personnel = 10% (or minimum of one member)